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| c**Job Description / Specification** |
| **Job Title:** | **Manufacturing Manager** |
| **Reporting To**  |
| **Job Title:** | **Operations Director** |
| **Location**  |
| **Department:** | **Operations** |
| **Organisation Structure** |
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| **Purpose of the Position** |
| To ensure the manufacturing facility enables the business to achieve growth by becoming the industry’s quality supplier of choice with a cost-effective range of product designed and built to the highest standard at the lowest possible cost in the shortest lead-time.To build on the company’s strategy for improved quality, product cost, productivity and flexibility by managing and improving the production manufacturing processes and production team.  |

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| **Key Responsibilities** |
| * Full ownership of the production manufacturing capacity and production work centres and execution of the Manufacturing production plan.
* Ensure planning parameters, work centre capacities are reviewed to ensure bottlenecks in capacity are identified and eliminated.
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| * To lead and drive the introduction of continuous improvement projects which will improve quality, Health and safety, reduce production lead times, enhance manufacturing flexibility and reduce costs.
* Actively manage labour costs, material scrap, expendables to maximise gross manufacturing efficiency and operational performance
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| * Act with passion as the champion of change to deliver industry best manufacturing lead times and on time in full deliveries.
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| * Develop and drive a continuous improvement culture in the manufacturing team.
* Develop and drive behavioural change towards Health and Safety and quality assurance.
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| * Engage directly with other functional areas such as commercial, technical, quality, production engineering to develop cross functional relationships and improved communication.
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| * Develop and own appropriate departmental KPIs to ensure performance and improvement is measured and acted upon.
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| * Manage and develop through training, mentoring and skills management the manufacturing Supervisors and cell leaders to ensure effective performance.
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| **Specific Skill Requirements** |
|  | **Essential** | **Desirable** |
| **Education/****Technical Skills** | * Min. 3 years working in a fast-paced manufacturing facility in a production management role.
* Recognised qualifications in Leadership / Operations management
* Detailed knowledge of Lean Manufacturing principles
* Strong IT skills.
* Experience of improving on time delivery, lead time reduction and effective inventory control.
* Demonstrate a measurable history of delivering improved on time delivery, high quality yield, high levels of production efficiency improvements.
* Strong analytical skills with the ability to analyse data to advise and compile proactive action plan for improvement activities.
* Good understanding of the commercial and business implications of failure to deliver quickly and on time.
 | • Degree Level preferably in an engineering discipline.* SAP – ERP functionality.
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| **Behaviours** | * Strong leadership skills with ability to effectively lead and manage teams to ensure an effective service is provided to the business.
* Demonstrates good interpersonal skills with ability to build strong relationships with key stakeholders
* Works and drives collaborative working
* Lateral thinker and problem solver ability to apply appropriate tools and techniques.
* Strong communication skills both in verbal and written format
* Willing to ‘roll up sleeves’ and ‘get stuck in’.
* Ability to influence key stakeholders
* Display high levels of resilience during busy periods
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| **Document Management** |
| **Written By:**  | **Robert Bates** | **Date: 15/09/2021** |